

# WZ New?

August 30, 2014

Sept 6, 2014

**Annual Conference**  
**See you in**  
**Jacksonville**



Florida Association of Nonprofit Organizations

*The Heart of the Florida Nonprofit Community*

## NEW FACULTY FOR NONPROFIT CERTIFICATION

FANO welcomes highly acclaimed instructors with working experience in the nonprofit arena.

We welcome back President CEO Kim Cavendish of the Museum of Discovery and Science (MODS) who will again lead the Governance and Leadership class of the Certificate in Nonprofit Management. This year she will also conduct a three hour class on Power Vision: Strategic planning that works.

New to our faculty is Dr. Kathryn Holten VP of Development Winthrop University and a recent Certificate in Nonprofit Management graduate. We are so excited that she has agreed to be part of this year's faculty. She brings a wealth of knowledge in Fundraising, Capital Campaigns and also Marketing and Events.

The Certificate in Nonprofit Management is the FANO signature event. We welcome national participation from nonprofit leaders.#

## How can FANO better serve you?

Contact us today to let us know:

info@fano.org

305.557.1764

PLEASE NOTE NEW ADDRESS

512 NE Third Avenue, Second Floor,  
Ft. Lauderdale 33301

## FINANCIAL REVIEW

**THIS IS THE TIME OF YEAR MANY NONPROFITS EXAMINE THE WAY THEY DO BUSINESS AND HOW MUCH THEY ARE PAYING FOR IT**

It is very prudent to keep a watchful eye on what is happening with employee benefits. Retirement plans, unemployment taxes and liability insurance are areas where nonprofits spend a great amount of their resources and dollars. While Florida state unemployment rates are relatively low in comparison to other states, these taxes can still take quite a chunk out of your budget. To help nonprofits with this expense in 1976 Congress passed a law to allow nonprofit organizations with a 501 (c) (3) designation to stop paying taxes and only reimburse the state for claims. This has proved to be very cost effective and the average saved the Florida nonprofits was 54%.

The Board takes ultimate fiduciary responsibility in an agency's retirement plan. To mitigate risk these plans (contracts) must be written according to the law and reviewed periodically to reduce the risk of legal recourse by a retirement plan recipient. There is no cost to conduct a review with our FANO Employee Benefits Expert Matt Arbo.

### Next Issue: Wellness Program

*Healthcare is on the top of all nonprofit employer's minds. Now consider a wellness plan strategy.*

*FANO Employee Benefit Services is now available. Health/Retirement/and more. Ask the nonprofit expert.*

**Matt Arbo, M Employee Benefits**  
**866.683.8115**

## Lions and Tigers and Art

Omni Hotel in Jax, Jacksonville Zoo, Cummer Museum, Museum of Contemporary Art, are just part of what awaits FANO and the participants of 2014 Certificate Intensive Program in coordination with Florida Association of Museums, (FAM). FAM has been a FANO member in good standing since 1998. Then in 2013 after FANO got hit by both 2012 Hurricanes... Isaac and Sandy, we were invited to join with FAM's very successful annual conference. With FANO's "Art as a Communicator" long range goal; our partnership helps agencies connect with the arts to convey their messages with passion and greater recognition and understanding.

**SAVE the DATE\$**  
**OCTOBER 15, 2014**  
**Meet and Greet at Blue Martini**  
**Glades Road in Boca Raton**  
**6 pm to 8 pm**  
**\$10**  
Includes 1 drink ticket and appetizers

## PROFESSIONAL DEVELOPMENT



**Register Now**  
**and Earn a**

Certificate in Nonprofit Management

Saturdays 10/25 & 11/8 & 12/6

**And at the Onmi in Jacksonville**  
**4-day Intensive 9/6-9/2014**

In cooperation with  
Broward College & Nova Southeastern University

**THE SUNSHINE CERTIFICATE**